Marshall L. Hennington, Ph.D.

Employment Law and Criminal Law Expert
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Employment Law

Employment Expert, Discrimination,
Harassment, wrongful termination,
Wrongful death
Sex discrimination, sexual abuse,
Racial discrimination, retaliation,
Gender discrimination, Pay
Discrimination,
Hostile work environment
Whistle Blower
Personal injury/psychological trauma
Civil rights/employee rights
Retaliation
Disparate impact
Negligent Hiring

Human Resources

Policies & Procedures Management Negligent Hiring & retention **Negligent Supervision** Workplace violence Workplace Bullying Verbal & physical abuse Constructive discharge Pre-employment screening/testing Disparate treatment promotion Failure to supervise On-the-job training &failure to train Union labor disputes Job descriptions & job analysis Violation of code of ethics Violation of public policy

Criminal Law

Excessive Force/police profiling Police brutality/Criminal behavior

Professional Career Summary

25 years of litigation experience & Trials Ph.D. Clinical Psychology, ED.M, MA, BA Columbia University & U. C. Berkeley Qualified as an Expert Witness /state/ federal/criminal/civil courts. inpatient/outpatient experience Proven experience in EEOC/ DFEH policies & procedures & processes Proven ability to write Expert Witness Reports that pass the Daubert standard for the rules of admissibility of evidence & testimony. Corporate Executive Trainer & proven investigating workplace complaints

Publications

California Business Law
Ventura County Bar
National Bar Association
American Bar Journal
Corporate Counsel Magazine
Newsweek Magazine
Published over 20 articles on
multiculturalism and sexism

Citations

Los Angeles Daily Journal American Bar Association Consumer Attorneys Association

Media Interviews

CNN, MSNBC Court TV NBC, ABC, CBS, Foxx News Fox affiliates, SNBC and KCOP