

Professional Profile

Self-Motivated Operations Executive with over 37 years of diversified experience

- Proven Public Company Leadership
- Outstanding Communicator
- Experienced in IR Functions
- Board Experience (Private and Public)
- Audit Committee Member
- Expert Negotiator
- Team Building
- Compensation Committee Member

Professional Accomplishments

Operations Management

- Led the Gas Division of a Fortune 500 Energy Company
- Led the Team to create two JV in the Marcellus and Utica Shales
- Led the Acquisition of Dominion E&P
- Grew production in the Marcellus Shale from 7 MMCFD to 285 MMCFD

Project Management

- Led the Team that built the largest CBM development in the Appalachian Basin
- Oversaw construction of three large diameter pipelines in Appalachia
- Led the development of the Marcellus and Utica Shales for CNX

Industry Roles

- Served on the Board of VOGA
- Served on the Executive Board of the MSC as Vice Chairman and Chairman
- Member of the Academy of Engineering Excellence at Virginia Tech (the highest honor for graduates of the COE) and a Distinguished Alumnus

Work History

Non Executive Chairman	Montage Resources, Irving TX	12/19-
Director	Montage Resources Irving TX	2/19-12/19
Director	Vanguard Natural Resources, Houston TX	9/17- 7/19
Lead Independent	Eclipse Resources, State College, PA	6/14- 2/19
COO	Consol Energy, Canonsburg PA	12/10-12/13
SVP	CNX Gas, Canonsburg, PA	04/07-12/10
VP Operations	CNX Gas, Canonsburg, PA	06/06-04/07

Education

BS Mining Engineering	Virginia Tech, Blacksburg, VA	1980
------------------------------	-------------------------------	------

References

References are available upon request.

Boards of Directors

- Montage Resources Non-Executive Chairman (Public NYSE)
- Eclipse Resources Corporation – Lead Independent Director (Public NYSE)
- Vanguard Natural Resources (Public OTC)
- Wellsite Rentals and Fishing Company (Private)
- Coalfield Water Development Fund
- Virginia Tech Mining Engineering Advisory Board
- Bluefield Baseball Club
- Black Bay Capital Strategic Advisory Board

Expert Witness Qualifications

- Served as Expert Witness for Talisman in SWEPI vs Talisman 2016
 - 30b 6 Witness for Knox Energy in Gasco vs Knox in US District Court of Western VA 2016
 - Multiple Depositions and extensive trial testimony in multiple jurisdictions
 - Expert in most Oil and Gas Operational matters with an emphasis in the Appalachian Basin
 - Expert in Joint Venture negotiations involving JOA and AMI matters using the AAPL Model Form Agreements
 - Served as a plaintiff expert witness in the cases of Butters v SWN, C&J Minerals v EQT, Marshall Brothers v Rockdale Marcellus, DeCisto v Chief, Neuhart v Transatlantic where I have testified at deposition, arbitration and prepared written Expert Reports and Rebuttals of Defendant Experts
-