

# DR. LINSEY C. WILLIS, SPHR

President, L.J. CRAIG & Associates, Inc. Management & Organizational Consultants

website: www.ljcraig.com • email: lcwillis@ljcraig.com (561) 451-7127

## **AREAS OF EXPERTISE**

Employee Testing Employment Screening Pre-Employee Testing Employee Hiring Negligence Wrongful Hiring

Employee Retention Negligence Employee Termination Negligence Wrongful Termination Compensation Discrimination and HR Policies and Procedures Employee Handbooks Human Resource Policies and Procedures Human Resource Development Employee Training Defamation Sexual Harassment Sex Discrimination Negligent Supervision Racial Discrimination Racial Harassment Gender Discrimination Retaliation

## **EMPLOYMENT**

- o President, L.J. CRAIG & Associates, Inc., Management & Organizational Consultants, Boca Raton, FL
- o Instructor, Florida Atlantic University, College of Business, Management Department Boca Raton, FL
- Instructor, Florida Atlantic University, College of Business, Office Depot Center for Executive Education, Boca Raton, FL (Retired Feb. 2023)
- o Director, Human Resources, Clerk of the Circuit Court, 15th Judicial Circuit, Palm Beach County, West Palm Beach, FL
- o Manager, Recruitment & Selection, Palm Beach County Employee Relations & Personnel Department, West Palm Beach, FL
- o Coordinator, Testing and Assessment, Palm Beach County Employee Relations & Personnel Department, West Palm Beach, FL
- o Senior Staff Associate, School of Justice and Safety Administration Dade-Miami Criminal Justice Assessmen t Center, Miami-Dade Community College, Miami, FL

## **EDUCATION**

- o D.P.A., (Doctorate in Public Administration with honors), H. Wayne Huizenga School of Business & Entrepreneurship, Nova Southeastern University, Ft. Lauderdale, FL (G.P.A. 3.67)
- o M.A., Forensic Studies, Indiana University, Bloomington, IN
- o M.P.A., (HR management elective concentration with honors), Florida Atlantic University, Boca Raton, FL
- o B.A., Political Science, University of Kentucky, Lexington, KY
- o Certified, Senior Human Resources Professional (SPHR), Human Resources Certification Institute

## **MEMBERSHIPS**

Rotary Club of Downtown Boca Raton, FL