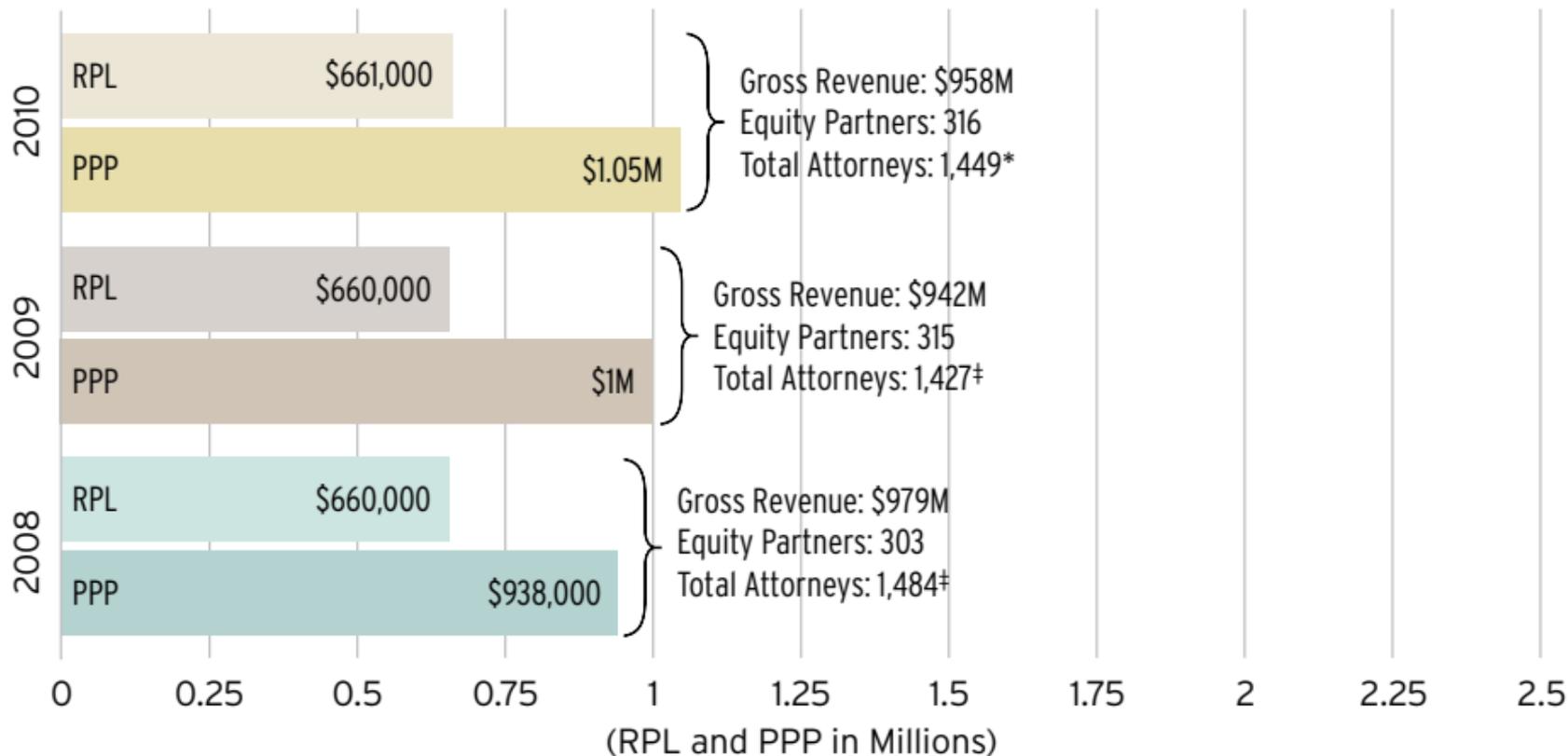


REED SMITH

*Based on Dec. 31 FTE ‡Based on Aug. 31 FTE

Due to a change in reporting methodology, the RPL, PPP and headcount figures are not an exact year-over-year comparison for 2009 and 2010.